

## CONTACT

### NAVAJO TECHNICAL UNIVERSITY

Dr. Colleen Bowman  
Provost  
505.387.4102  
cbowman@navajotech.edu

Kelly Dineyazhe-Hunter, Ed. S.  
Assistant Professor of Early  
Childhood Multicultural Education  
505.786.4117  
k.hunter@navajotech.edu

### NAVAJO HEAD START

Rolanda Billy, M.Ed.  
Director of Educational Services  
Central Administration  
928.551.3304  
rolandabilly@nndode.org

Anglene Joe  
Administrative Services Officer  
928.206.6395  
anglenejoe@nndode.org



## Our Vision

K'é yá'át'éhígíí, na'nitin bidziilígíí,  
saad baahózhóonii, nihiyázhí,  
nihe'awéé' noosé'ígíí yee át'éé dooleet.

## Our Mission Statement

Dził t'áá dji'ł' gó sinilígíí  
biyi' góné éi ahił nidélnish dooleet, na'nitin,  
nahát'á dóó Diné bizaad dóó bé'á'ool'ił' bee  
nanitin dooleet ákó náásgóó yee át'éé dooleet,  
yee ádéé'hólzingo yináhji' k'é níidooleet.

## Our Values

Accountability • Empowerment  
Transparency • Diné Teaching  
Leadership • Literacy  
Sustainability • Communication  
High Quality • Collaboration



**Tribal Colleges and Universities  
Head Start Partnership**

**Increasing Staff Access to Higher Education**

IT BEGINS FROM  
**WITHIN**  
“Neehxáhwilzhíih”



“An early childhood education collaboration  
for the benefit of the Navajo Nation.”

[www.navajotech.edu](http://www.navajotech.edu)

The Partnership will assist Navajo Head Start with meeting requirements stipulated by the reauthorized Head Start Act of 2007 around teacher/staff credentials. Having more credentialed staff is a best practice that ultimately supports infants, toddlers and children and is aligned with NHS/Navajo Nation goals. Over the five-year grant period, NHS staff and parents will cover tuition in one of the below degree programs offered at NTU:

- **A.A.S.** - Early Childhood Multicultural Education
- **B.S.** - Early Childhood Multicultural Education
- **M.S.** - Early Childhood Education and Development; or
- **M.A.** - Diné Language, Culture, and Leadership

## EXPECTATIONS

The program takes time and commitment. Assistance will be provided to program participants with financial aid, student support stipends, and academic advising and coaching. The assistance is intended to help students succeed in their academic programs so they can graduate in a timely manner. NHS employees and parents/caregivers must commit to the below expectations to participate.

### Expectations of NHS Employees

- Requires a commitment to the completion of the selected program
- Requires a commitment to Friday and Saturday classes
- Requires part-time status to enroll in nine (9) credit hours
- Requires background check

### Expectations of Parents/Caregivers

- Requires a commitment to the completion of the selected program
- Requires a commitment to Friday and Saturday classes
- Requires part-time status to enroll in nine (9) credit hours
- Requires background check

Upon completion of the program, NHS employees and parents/caregivers are expected to commit to work for Navajo Head Start for a number of years depending on degree obtained. Participants obtaining a Bachelor's and Master's degree will be asked to sign a tenure-type contract to continue working with NHS.



## REQUIREMENTS

Interested Head Start employees must work with supervisors and Human Resources to review and update their Individual Performance Plan. Plans contain information on current credentials, professional development activities and goals. Review will result in decision to refer the employee to NTU for formal review of academic assessment and academic plan for the appropriate program.

- Reviewed/updated Individual Performance Plan
- Letter of Interest, include personal educational goals, commitment level, scheduling issues, and potential barriers (not to exceed five pages)
- Statement of Educational Philosophy
- Official college transcripts
- Two letters of recommendation
- Formal referral from NHS Human Resources to NTU Enrollment Department
- Accuplacer testing, if required by NTU for academic placement



## SUMMER BOOT CAMP

The summer boot camp will be divided into two 3-week sessions for a total of 6 weeks:

### 2021 Summer Boot Camp Schedule

May 17 - June 25, 2021 (6 weeks total)

Session #1: (May 17 - June 4)

Monday - Friday, 9 AM to 4 PM,

- Introduction to Early Childhood
- Child Growth, Development, and Learning

Session #2: (June 7 - June 25)

Monday - Thursday, 8:30 AM to 4:30 PM

Friday, 9AM to 4PM and Saturday, 8AM to 5PM

- Health, Safety, and Nutrition
- Family and Community Collaboration
- Navajo Course

(specifically targeted for Navajo cultural knowledge as related to early childhood development, parenting and family learning)

### Stipend for successful completion

12 credit hours total \* \$100 per credit hour = \$1,200 per successful student

### Completion

Naaltsos Bee Anoséét (Paper with Growth) Certificate of Course Completion signifying successful completion of the boot camp. Students can either use the completed courses as a stepping stone to an AS degree or seek CDA certification from NM or AZ. Students will receive coaching on the process to acquire a CDA certificate at the beginning of the boot camp.

### Educational Expenses

Tuition, books, and supplies are provided to all accepted students.